

Benefits

Irell & Manella provides our attorneys with a comprehensive benefits program designed to meet the needs of today as well as tomorrow.

Benefits for Full-Time Associates

- Five-week stipend while studying for the bar
- Bar review course and exam fees
- Dues for membership in state bar
- Moving expenses
- Medical (which includes coverage for domestic partners), dental, vision, disability, life, and professional liability insurance
- On-site fitness center complete with private showers
- Comprehensive high deductible PPO medical plan, which includes up to \$25,000 in infertility benefits
- Free parking
- \$500 technology budget
- \$500 decorating budget
- Cell phone stipend

Work/Life Resources

- Parental leave to prepare and care for a newborn, foster or adoptive child
- Up to 20 weeks of paid maternity or adoption leave
- Membership to Bright Horizons, which provides subsidized day care and back-up care solutions for children and elders
- Domestic partner benefits
- Wellness programs
- Employee assistance program, 12 free sessions with a counselor per year
- Remote access and IT support to work from home
- Fully-equipped nursing mothers' room
- Family friendly firm events
- Breast-milk shipping service